



Strategic Plan Report

County of Wetaskiwin No. 10



Print Date: 21-Jun-2017

REPORT FILTERS

Show Vision, Mission and Core Values: Yes

Show Environmental Analysis: Yes

Show Issue Summary: No

Show Stakeholder Analysis: No

Show Goals, Outcomes and Strategies: Yes

Show Priorities: No

Show Agencies: No



VISION

Strong Proactive Leadership, Safe Progressive Communities



MISSION

Provide local representation to pool resources and provide a consistent level of core services to the community enhancing the quality of life for present and future generations.



CORE VALUES

The core values of County of Wetaskiwin #10 are:

- **1. Ensure and promote integrity, honesty and accountability in all our dealings.**
- **2. Conduct all our business with fiscal responsibility to ensure long term sustainability.**
- **3. Provide core services reliably, effectively and efficiently.**
- **4. Provide leadership to establish respect and promote trust through a teamwork concept.**
- **5. Provide safe, healthy, productive work environments and to promote job satisfaction.**
- **6. Promote communication with internal and external stakeholders.**

GOALS, OUTCOMES AND STRATEGIES

Goal	1	Provide Strong Governance and Leadership
Outcome	1.1	Develop Bylaws for the benefit of the ratepayers.
Strategy	1.1.1	Develop effective planning documents which can be updated as needed.
Outcome	1.2	Operate with fiscal responsibility and transparent governance.
Strategy	1.2.1	Develop a three year operating budget to better make long term decisions.
	1.2.2	Ensure Elected Officials and appointed Boards have all necessary information in order to make informed decisions on issues.
	1.2.3	Provide timely, meaningful information for target audiences.
	1.2.4	Ensure organization has all necessary information in order to carry out the governance function.
	1.2.5	Purchase and upgrade of hardware and software necessary to provide necessary technology tools.
	1.2.6	Ensure good risk management practices.
	1.2.7	Build and foster partnerships with external stakeholders to provide services.
	1.2.8	Ensure organization complies with all legislative requirements.
	1.2.9	Liaise with provincial and federal departments and agencies.
	1.2.10	Utilize advertising medium best suited to situation, including, but not limited to print, radio or portable signage.
Outcome	1.3	Maintain a positive corporate culture within the organization.
Strategy	1.3.1	Recruit and retain employees.
	1.3.2	Provide training opportunities for staff that benefits both the organization and staff.
	1.3.3	Provide assistance to other County departments.
Goal	2	Ensure Safe Communities
Outcome	2.1	Ensure the safety of the public and employees.
Strategy	2.1.1	Enforce Bylaws to ensure compliance.
	2.1.2	Enforce Provincial Laws to protect the general public.
	2.1.3	Provide programs and services to protect life and property.
	2.1.4	Provide a safe and cost effective water system that adheres to all provincial and federal licensing guidelines and

		legislation.
Goal	3	Maintain & Upgrade Municipal Assets
Outcome	3.1	Maintain a safe, effective road network.
Strategy	3.1.1	Proactive development of gravel resources
	3.1.2	Proactive repair and maintenance of bridge infrastructure as closing of bridges is not an option.
	3.1.3	Proactive maintenance of the road network and associated infrastructure.
	3.1.4	Proactive protection of the road network and associated infrastructure.
	3.1.5	Proactive construction of the road network and associated infrastructure.
	3.1.6	Provide reactive beaver control measures.
Outcome	3.2	Maintain a safe, effective vehicle and equipment pool.
Strategy	3.2.1	Purchase and maintenance of equipment.
Outcome	3.3	Maintain a safe, effective building inventory.
Strategy	3.3.1	Proactive repair and maintenance of County owned buildings.
Goal	4	Promote Environmental Sustainability
Outcome	4.1	Protect the natural environment.
Strategy	4.1.1	Provide protection for watershed areas.
	4.1.2	Provide pesticide container collection sites for disposal of pesticide containers.
	4.1.3	Provide Solid Waste management services that protects the environment.
	4.1.4	Provide a safe and cost effective wastewater system that adheres to all provincial and federal licensing guidelines and legislation.
Outcome	4.2	Ensure the long term sustainability of agriculture.
Strategy	4.2.1	Enforce Provincial legislation.
	4.2.2	Provide access to programs and control devices for residents to carry out sustainable farming practices.
Goal	5	Provide Social, Cultural and Community Services
Outcome	5.1	Provide residents with access to recreation and cultural opportunities.
Strategy	5.1.1	Ensure communities remain viable.
	5.1.2	Provide recreational opportunities.
	5.1.3	Promote family and cultural events within the County.

Outcome	5.2	Provide residents with access to social services within County boundaries.
Strategy	5.2.1	Provide financial support for Cemeteries
	5.2.2	Provide family and community support services.