



County of Wetaskiwin No. 10 Municipal Policy

Department:

Policy No.

12.1 Employee Relations

12.1.18

Title Fire and Emergency Services Volunteers

1. Policy Statement:

- 1.1. As the County depends on volunteers in order to provide fire and emergency services to residents, the municipality recognizes the importance of staff members belonging to volunteer emergency organizations.

2. Guidelines:

- 2.1. An employee may depart work during regular hours for the purpose of attending to fire and emergency service calls, without loss of remuneration or vacation allowance, provided that:
 - 2.1.1. The staff member has been approved by their direct supervisor and the Chief Administrative Officer.
 - 2.1.2. Attending individual fire or emergency service calls does not interfere with regular County duties.
 - 2.1.3. Approved staff members will not receive any direct/indirect remuneration from the organization during their regular hours of work. No loss of benefits will occur.
- 2.2. Training time/costs are the responsibility of the staff member.
- 2.3. No loss of benefits will occur in the event of injury on route to, from, or in relation to an emergency, providing all safety training procedures have been adhered to.
- 2.4. Approved fire and emergency service organizations include:
 - 2.4.1. Volunteer Fire Departments
 - 2.4.2. Volunteer Search and Rescue Services
 - 2.4.3. Volunteer Victim Service Advocate Organization
- 2.5. Staff member approvals will be reviewed under this policy on an annual basis.

Previously Signed

Scott MacDougall, CAO

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Council Resolution